# 2020-2021 Assessment Report

Educational Leadership (MS/MEd)

## IP - Educational Leadership (MS/MEd)

**CIP Code:** 13.0401

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Mission: The mission of the Educational Leadership program at Florida A&M University is to provide learning experiences in a best practices, constructivist and reflective environment that facilitates candidates' development of a repertoire of performance capabilities and values that enable them to satisfy public education's demand for well-

prepared educational leaders.

College/School: College of Education

## Objectives/Outcomes

Communication - Eighty percent of candidates will perform at the level of Rubric - EDA 5217 Reflection Paper 3.0 or higher on specific course assignments.

Objective/Outcome Status: Active SLO - Student Learning Outcome Assessment Year: 2019 - 2020, 2020 -

2021

Start Date: 08/26/2019

Archived Date:

Academic Learning Compact: No

## Assessment Measures

**Direct - Grading with Criteria or** EDA 5217 Open House Letter EDA 5217 Community Informational Letter

EDA 5217 Parent Information Letter EDA 5217 Student Informational

Letter

EDA 5510 Case Study Low Performing Elementary School Paper

EDA 5530 Case Study Low Performing Secondary School Paper EDA 5232 Legal Research Paper

EDA 5275 Technology Plan EDA 5275 Technology Leader

Interview

EDA 5193 Formative and Interim

Assessment

EDA 5193 Teacher Leadership Plan

\* Criterion: Eighty percent of candidates will perform at the level

## **Result Summaries**

Reporting Period: 2020 - 2021 Conclusion: Criteria Met

For EDA 5217, 6 out of 6 candidates, (100%) performed at the level of 3 and above for the Student Informational Letter

course assignment. (09/14/2021) Number of Online Students Assessed: 0 Number of Successful Online Students: 0 Number of Face to Face Students Assessed: 6 Number of Successful Face to Face Students: 6

Number of Hybrid Students Assessed: 0 Number of Successful Hybrid Students: 0

**Total Number of Students Assessed in all Populations:** 6 Total Number of Successful Students in all Populations: 6

**Related Documents:** 

Fall 2020 EDA 5217 Final Score Report - C - Student Information Letter.xlsx

Reporting Period: 2020 - 2021 Conclusion: Criteria Met

## **Improvement Narratives**

**Improvement Narrative:** Teaching faculty for EDA 5217 will explore new textbook options for the next course offering. Review of Open Resource options for supporting resources will be considered as a means to provide candidates with additional course content. Teaching faculty will continue to modify course content to remain current and up-to-date in this discipline. Teaching faculty will apply recent updates from the literature in order to provide candidates with current research. (09/14/2021)

**Improvement Type:** Curriculum

Changes

"Other" Improvement Type:

**Assessment Measures** 

**Result Summaries** 

Improvement Narratives

of 3.0 or higher on the specified course assignments.

Notes:

**Assessment Year(s):** 2019 - 2020,

2020 - 2021

**Related Documents:** 

EDA 5217 Open House or PTO

Experience Rubric.docx

**EDA 5217 Community Informational** 

Letter Rubric.docx

**EDA 5217 Parent Informational** 

Letter Rubric.docx

**EDA 5217 Student Informational** 

Letter Rubric.docx

EDA 5510 Case Study Low-

Performing Elementary School Paper

Rubric.docx

EDA 5530 Case Study Low-

Performing Secondary School Paper

Rubric.docx

EDA 5232 Educational Legal

Research Paper Rubric.docx

EDA 5275 Technology Plan

Rubric.docx

EDA 5193 Formative and Interim

Assessments.docx

EDA 5193 Teacher-Leadership Plan

Rubric.docx

EDA 5217 Reflection Paper

Rubric.docx

EDA 5275 Technology Leader

Inteview Rubric.docx

**Indirect - Student Satisfaction** 

**Survey -** Candidate Satisfaction

Survey (CSS)

\* Criterion: Ninety percent of candidates will respond strongly agree or agree to the Student Satisfaction Survey item 15, I am satisfied with my overall experience

For EDA 5217, 6 out of 6 candidates, 100% scored 3 and above on the Community Information Letter course

assignment. (09/13/2021)

Number of Online Students Assessed: 0 Number of Successful Online Students: 0 Number of Face to Face Students Assessed: 6 Number of Successful Face to Face Students: 6

Number of Hybrid Students Assessed: 0 Number of Successful Hybrid Students: 0

Total Number of Students Assessed in all Populations: 6
Total Number of Successful Students in all Populations: 6

Reporting Period: 2020 - 2021 Conclusion: Criteria Met

For EDA 5217, 6 out of 6, 100% of candidates scored at the level of 3 and higher on the Community Information Letter.

(09/03/2020)

Number of Online Students Assessed: 0 Number of Successful Online Students: 0 Number of Face to Face Students Assessed: 6 Number of Successful Face to Face Students: 6

Number of Hybrid Students Assessed: 0 Number of Successful Hybrid Students: 0

Total Number of Students Assessed in all Populations: 6 Total Number of Successful Students in all Populations: 6 Related Documents:

Fall 2020 EDA 5217 Final Score Report - C - Community Information Letter.xlsx

Improvement Narrative: Teaching faculty for EDA 5217 will explore new textbook options for the next course offering. Review of Open Resource options for supporting resources will be considered as a means to provide candidates with additional course content.

Teaching faculty will continue to modify course content to remain current and up-to-date in this discipline. Teaching faculty will apply recent updates from the

candidates with current research. (09/03/2020)
Improvement Type: Curriculum

literature in order to provide

Changes
"Other" Improvement Type:

Reporting Period: 2020 - 2021 Conclusion: Criteria Not Met

The candidate survey was not administered during the 2020-2021 academic year. (09/07/2020)

Number of Online Students Assessed: 0 Number of Successful Online Students: 0 Number of Face to Face Students Assessed: 0

Number of Successful Face to Face Students: 0

**Improvement Narrative:** 

Educational Leadership teaching faculty will revisit administration of the candidate survey as a viable indirect measure for acquiring data and course assessment. A change in the type of indirect

Objectives/Outcomes	Assessment Measures	Result Summaries	Improvement Narratives
	in this course for each identified Master's degree course. Notes: Assessment Year(s): 2019 - 2020, 2020 - 2021 Related Documents: Master's Degree Candidate Satisfaction Survey.xls	Number of Hybrid Students Assessed: 0 Number of Successful Hybrid Students: 0 Total Number of Students Assessed in all Populations: 0 Total Number of Successful Students in all Populations: 0	measure could result from faculty deliberation. (09/07/2020) Improvement Type: Curriculum Changes "Other" Improvement Type:
Critical Thinking: Candidates will demonstrate the ability to conceptualize, analyze, synthesize, and evaluate information acquired from various sources. On-line, or communication, as a guide to belief and action Eighty percent of candidates will perform at the level of 3.0 or higher on specific course	Direct - Grading with Criteria or Rubric - EDA 5051 Decision Making Evaluation  * Criterion: Eighty percent of candidates will perform at the level of 3.0 or above on the specified course assignments.	Reporting Period: 2020 - 2021 Conclusion: Criteria Met For EDA 5051 5 out of 6 candidates, (83%) performed at the level of 3.0 and above on the Decision-Making Evaluation assignment. (09/08/2020) Number of Online Students Assessed: 0 Number of Successful Online Students: 0 Number of Face to Face Students Assessed: 6	Improvement Narrative: Teaching faculty for EDA 5051 will explore new textbook options for the next course offering. Review of Open Resource options for supporting resources will be considered as a means to provide candidates with additional course content.  Teaching faculty will continue to

assignments. Objective/Outcome Status: Archived SLO - Student Learning Outcome Assessment Year: 2019 - 2020, 2020 -

**Start Date:** 08/26/2019

**Archived Date:** 

2021

**Academic Learning Compact: No** 

Notes:

Assessment Year(s): 2021 - 2022 **Related Documents:** 

EDA 5193 Teacher-Leadership Plan Rubric.docx EDA 5051 Decision Making

Evaluation.docx

EDA 5193 Formative and Interim

Assessments.docx

Number of Face to Face Students Assessed: 6 Number of Successful Face to Face Students: 6 Number of Hybrid Students Assessed: 0 Number of Successful Hybrid Students: 0

Total Number of Students Assessed in all Populations: 6 **Total Number of Successful Students in all Populations:** 6 **Related Documents:** 

Fall 2020 EDA 5051 Final Score Report - Decision Making Evaluation.xlsx

Teaching faculty will continue to modify course content to remain current and up-to-date in this discipline content area. Teaching faculty will apply recent updates from the literature in order to provide candidates with current research. (09/08/2020)

**Improvement Type:** Curriculum Changes

"Other" Improvement Type:

**Improvement Narrative:** Teaching faculty for EDA 5051 will explore new textbook options for the next course offering. In addition, review of Open Resource options for supporting resources will be considered as a means to provide candidates with additional course content. Teaching faculty will continue to modify course content to remain current and up-to-date in this discipline content area. Teaching faculty will apply recent

#### Indirect - Student Satisfaction

**Survey -** Candidate Satisfaction Survey

\* Criterion: Ninety percent of candidates will respond strongly agree or agree to the Student Satisfaction Survey item 15, I am satisfied with my overall experience in this course for each identified Master's degree course.

Notes:

Assessment Year(s): 2019 - 2020,

2020 - 2021

**Related Documents:** 

Master's Degree Candidate
Satisfaction Survey.xls

Reporting Period: 2020 - 2021 Conclusion: Criteria Not Met

The candidate satisfaction survey was not administered during the 2019- 2020 academic year. (09/07/2020)

Number of Online Students Assessed: 0 Number of Successful Online Students: 0 Number of Face to Face Students Assessed: 0 Number of Successful Face to Face Students: 0 Number of Hybrid Students Assessed: 0 Number of Successful Hybrid Students: 0

Total Number of Students Assessed in all Populations: 0
Total Number of Successful Students in all Populations: 0

updates from the literature in order to provide candidates with current research. (09/08/2020) **Improvement Type:** Curriculum Changes

"Other" Improvement Type:

#### **Improvement Narrative:**

Educational Leadership teaching faculty will revisit administration of the candidate survey as a viable indirect measure for acquiring data and course assessment. A change in the type of indirect measure could result from faculty deliberation. (09/07/2020)

Improvement Type: Curriculum

Changes

"Other" Improvement Type:

Content Knowledge: Candidates will acquire leadership knowledge that will enable them to improve educational processes to influence student academic achievement.

Eighty percent of candidates will perform at the 3.0 level or higher on specific course assignments

Objective/Outcome Status: Archived

SLO - Student Learning Outcome
Assessment Year: 2019 - 2020, 2020 - 2021

**Start Date:** 08/26/2019

**Archived Date:** 

**Academic Learning Compact:** No

Direct - Grading with Criteria or

**Rubric -** EDA 5051 Faculty Meeting

Presentation

EDA 5222 Potential and Emerging Leaders Paper

EDA E222 Eva

EDA 5222 Explicit Improvement

Paper

EDA5510 self-Assessment Paper EDA 5510 Case Study Low

Performing Elementary School Paper EDA 5530 Case Study Low

Performing Secondary School Paper EDA 5510 Learning Environment

Paper

EDA 5510 School-wide Professional Development Plan

EDA 5510 Case Study Low Performing Elementary School Reporting Period: 2020 - 2021 Conclusion: Criteria Met

For EDA 5510, 1 out of 1 candidate, 1 (100%) performed at the level of 3 and above on the Leadership Development

Plan course assignment. (09/14/2021)
Number of Online Students Assessed: 0
Number of Successful Online Students: 0
Number of Face to Face Students Assessed: 1
Number of Successful Face to Face Students: 1
Number of Hybrid Students Assessed: 0

Number of Successful Hybrid Students: 0

Total Number of Students Assessed in all Populations: 1
Total Number of Successful Students in all Populations: 1

**Related Documents:** 

Spring 2021 EDA 5510 Final Score Report -C- Leadership Development Plan.xlsx

Improvement Narrative: Teaching faculty for EDA 5510 will explore new textbook options for the next course offering. In addition, review of Open Resource options for supporting resources will be considered as a means to provide candidates with additional course content. Teaching faculty will continue to modify course content to remain current and up-to-date in this discipline content area. Teaching faculty will apply recent updates from the literature in order to provide candidates with current research. (09/14/2021) Improvement Type: Curriculum

Changes

Memorandum

EDA 5530 Case Study Low Performing Secondary School

Memorandum

EDA 5510 Faculty Instructional

**Proficiencies Survey** 

EDA 5510 Faculty Instructional Proficiencies Needs Assessment

EDA 5051 Policies Regulations and

**Procedures Review** 

EDA 5510 Learning Environment

Presentation

EDA 5051 School Improvement Plan

EDA 5051 Decision Making

Evaluation

EDA 5051 Distributed Leadership

Rubric

EDA 5051 Emerging Leaders Best

Practice

EDA 5510 Leadership Development

Plan

EDA 5510 Faculty Effectiveness

Supervision Plan

EDA 5510 Instructional Priorities

Fiscal Resources Needs Assessment

EDA 5217 Speaking Engagement

Simulation

Reporting Period: 2020 - 2021 Conclusion: Criteria Met

For EDA 5510, 1 candidate out of 1, (100%) performed at the level of 3.0 or higher on the Case Study Low Performing

Elementary School Paper.

(09/04/2020)

Number of Online Students Assessed: 0 Number of Successful Online Students: 0 Number of Face to Face Students Assessed: 1 Number of Successful Face to Face Students: 1 Number of Hybrid Students Assessed: 0

Number of Successful Hybrid Students: 0

Total Number of Students Assessed in all Populations: 1 Total Number of Successful Students in all Populations: 1

**Related Documents:** 

Spring 2021 EDA 5510 Final Score Report - Case Study Low-Performing Elementary School Paper.xlsx "Other" Improvement Type:

**Improvement Narrative:** Teaching faculty for EDA 5510 will explore new textbook options for the next course offering. In addition, review of Open Resource options for supporting resources will be considered as a means to provide candidates with additional course content. Teaching faculty will continue to modify course content to remain current and up-to-date in this discipline content area. Teaching faculty will apply recent updates from the literature in order to provide candidates with current research. (09/04/2020) Improvement Type: Curriculum

Changes

"Other" Improvement Type:

\* Criterion: Eighty percent of candidates will perform at the level of 3.0 on the specified course assignments.

Notes:

**Assessment Year(s):** 2019 - 2020,

2020 - 2021

Related Documents:

**EDA 5051 Faculty Meeting** 

Presentation Rubric.docx

EDA 5222 Potential and Emerging

<u>Leaders Paper Rubric.docx</u>

EDA 5222 Explicit Improvement

Paper Rubric.docx

EDA 5510 Self-Assessment Paper

Rubric.docx

EDA 5510 Case Study Low-

Performing Elementary School Paper

Rubric.docx

EDA 5530 Case Study Low-

Performing Secondary School Paper

Rubric.docx

**EDA 5510 Learning Environment** 

Paper Rubric.docx

EDA 5510 School-wide Professional

Development Plan Rubric.docx

EDA 5510 Case Study Low-

Performing Elementary School

Memorandum Rubric.docx

EDA 5530 Case Study Low-

Performing Secondary School

Memorandum Rubric.docx

**EDA 5510 Faculty Instructional** 

Proficiencies Survey Rubric.docx

**EDA 5510 Faculty Instructional** 

**Proficiency Needs Asssessment** 

Rubric.docx

EDA 5051 Policies Regulations and

**Procedures Review Rubric.docx** 

EDA 5510 Learning Environment

Presentation Rubric.docx

EDA 5051 School Improvement Plan

Review Rubric.docx

**EDA 5051 Decision Making** 

Evaluation.docx

EDA 5051 Distributed Leadership

Rubric.docx

**EDA 5051 Emerging Leaders Best** 

**Practices Paper.docx** 

EDA 5510 Leadership Development

Plan Rubric.docx

**EDA 5510 Faculty Effectiveness** 

Supervision Plan Rubric.docx

**EDA 5510 Instructional Priorities** 

Fiscal Resources Needs Assessment

Rubric.docx

EDA 5217 Speaking Engagement

Simulation Rubric.docx

**Indirect - Student Satisfaction** 

**Survey -** Candidate Satisfaction

Survey

\* Criterion: Ninety percent of candidates will respond strongly agree or agree to the Student Satisfaction Survey item 15, I am satisfied with my overall experience in this course for each identified

Notes:

**Assessment Year(s):** 2019 - 2020,

2020 - 2021

**Related Documents:** 

Master's degree course.

Master's Degree Candidate Satisfaction Survey.xls

Reporting Period: 2020 - 2021 Conclusion: Criteria Not Met

The candidate satisfaction survey was not administered during the 2020 - 2021 academic year. (09/07/2020)

Number of Online Students Assessed: 0 Number of Successful Online Students: 0 Number of Face to Face Students Assessed: 0 Number of Successful Face to Face Students: 0 Number of Hybrid Students Assessed: 0

Number of Successful Hybrid Students: 0

Total Number of Students Assessed in all Populations: 0 Total Number of Successful Students in all Populations: 0

#### **Improvement Narrative:**

Educational Leadership teaching faculty will revisit administration of the candidate survey as a viable indirect measure for acquiring data and course assessment. A change in the type of indirect measure could result from faculty deliberation. (09/07/2020) **Improvement Type:** Curriculum

Changes

"Other" Improvement Type:

**Cultural Competence: Candidates** will demonstrate the ability to interact effectively with people from Professional Development diverse backgrounds. - Eighty percent EDA 5510 Learning Environment of candidates will perform at the level Paper of 3.0 or higher on specific course assignments.

Objective/Outcome Status: Archived SLO - Student Learning Outcome Assessment Year: 2019 - 2020, 2020 -2021

Start Date: 08/26/2019

Archived Date:

Academic Learning Compact: No

**Direct - Grading with Criteria or** 

Rubric - EDA 5530 School Wide

EDA 5193 Teacher Leadership Plan \* Criterion: Eighty percent of candidates will perform at the level of 3.0 or higher on specific course assignments.

Notes:

**Assessment Year(s):** 2019 - 2020,

2020 - 2021

**Related Documents:** 

Reporting Period: 2020 - 2021 Conclusion: Criteria Met

For EDA 5510, 1 out of 1 candidate, 100% performed as the level of 3 and above on the Learning Environment course assignment. (09/14/2021)

Number of Online Students Assessed: 0 Number of Successful Online Students: 0 Number of Face to Face Students Assessed: 1 Number of Successful Face to Face Students: 1 Number of Hybrid Students Assessed: 0 Number of Successful Hybrid Students: 0

Total Number of Students Assessed in all Populations: 1 Total Number of Successful Students in all Populations: 1

**Related Documents:** 

**Improvement Narrative:** Teaching faculty for EDA 5510 will explore new textbook options for the next course offering. In addition, review of Open Resource options for supporting resources will be considered as a means to provide candidates with additional course content. Teaching faculty will continue to modify course content to remain current and up-to-date in this discipline content area. Teaching faculty will apply recent

EDA 5530 School-wide Professional Development Plan Rubric.docx EDA 5510 Learning Environment Paper Rubric.docx EDA 5193 Teacher-Leadership Plan Rubric.docx

Spring 2021 EDA 5510 Final Score Report - C- Learning **Environment Paper.xlsx** 

updates from the literature in order to provide candidates with current research. (09/14/2021) Improvement Type: Curriculum Changes

"Other" Improvement Type:

Reporting Period: 2020 - 2021 **Conclusion:** Criteria Met

For EDA 5510, Out of 1 candidate, 1 (100%) performed at the level of 3.0 or higher on the School Wide Professional

Development Paper. (09/04/2020) Number of Online Students Assessed: 0 Number of Successful Online Students: 0 Number of Face to Face Students Assessed: 1 Number of Successful Face to Face Students: 1 Number of Hybrid Students Assessed: 0 Number of Successful Hybrid Students: 0

Total Number of Students Assessed in all Populations: 1 Total Number of Successful Students in all Populations: 1 **Related Documents:** 

Spring 2021 EDA 5510 Final Score Report - C - School-wide Professional Development Plan.xlsx

**Improvement Narrative:** Teaching faculty for EDA 5510 will explore new textbook options for the next course offering. In addition, review of Open Resource options for supporting resources will be considered as a means to provide candidates with additional course content. Teaching faculty will continue to modify course content to remain current and up-to-date in this discipline content area. Teaching faculty will apply recent updates from the literature in order to provide candidates with current research. (09/04/2020) Improvement Type: Curriculum

Changes

"Other" Improvement Type:

#### **Improvement Narrative:**

Educational Leadership teaching faculty will revisit administration of the candidate survey as a viable indirect measure for acquiring data and course assessment. A change in the type of indirect measure could result from faculty deliberation. (09/07/2020) **Improvement Type:** Curriculum

Changes

"Other" Improvement Type:

#### Indirect - Student Satisfaction

**Survey - Candidate Satisfaction** Survey

\* Criterion: Ninety percent of candidates will respond strongly agree or agree to the Student Satisfaction Survey item 15, I am satisfied with my overall experience in this course for each identified Master's degree course.

Notes:

**Assessment Year(s):** 2019 - 2020,

2020 - 2021

**Related Documents:** 

Master's Degree Candidate

Reporting Period: 2020 - 2021 Conclusion: Criteria Not Met

The candidate satisfaction survey was not administered during the 2019- 2020 academic year. (09/07/2020)

Number of Online Students Assessed: 0 Number of Successful Online Students: 0 Number of Face to Face Students Assessed: 0 Number of Successful Face to Face Students: 0 Number of Hybrid Students Assessed: 0 Number of Successful Hybrid Students: 0

Total Number of Students Assessed in all Populations: 0 Total Number of Successful Students in all Populations: 0

Improvement Narrative: All

#### Satisfaction Survey.xls

**Reflective Practice** - Eighty percent of candidates will perform at the level of 3.0 or higher on specific course assignments

Objective/Outcome Status: Archived SLO - Student Learning Outcome Assessment Year: 2019 - 2020, 2020 - 2021

Start Date: 08/26/2019

**Archived Date:** 

**Academic Learning Compact: No** 

Direct - Grading with Criteria or Rubric - EDA 5051 Decision Making Evaluation

\* Criterion: Eighty percent of candidates will perform at the 3.0 level or higher on specific course assignments

**Notes:** 

**Assessment Year(s):** 2019 - 2020,

2020 - 2021

**Related Documents:** 

EDA 5051 Decision Making

Evaluation.docx

Reporting Period: 2020 - 2021 Conclusion: Criteria Met

For EDA 5051, 6 out of 6 candidates, (100%) performed at the level of 3 and above on the Distributive Leadership

course assignment. (09/07/2020)

Number of Online Students Assessed: 0

Number of Successful Online Students: 0

Number of Face to Face Students Assessed: 6

Number of Successful Face to Face Students: 6

Number of Hybrid Students Assessed: 0

Number of Successful Hybrid Students: 0

Total Number of Students Assessed in all Populations: 6
Total Number of Successful Students in all Populations: 6

**Related Documents:** 

Fall 2020 EDA 5051 Final Score Report - C - Distributed

Leadership.xlsx

candidates performed at the level of 3 and above for the EDA 5051 Distributive Leadership assignment. For the upcoming academic year, faculty teaching this course will review course content and resources used in delivery of this course. Particular attention will be given to identifying resources that support candidate acquisition of competencies in order to pass the Florida Educational Leadership

**Improvement Type:** Curriculum Changes

"Other" Improvement Type:

Examination (FELE). (09/07/2020)

#### Indirect - Student Satisfaction

**Survey -** Candidate Satisfaction Survey

\* Criterion: Ninety percent of candidates will respond strongly agree or agree to the Student Satisfaction Survey item 15, I am satisfied with my overall experience in this course for each identified Master's degree course.

Notes:

Assessment Year(s): 2019 - 2020,

2020 - 2021

**Related Documents:** 

Master's Degree Candidate
Satisfaction Survey.xls

Reporting Period: 2020 - 2021 Conclusion: Criteria Not Met

The candidate survey was not administered during the 2020-

2021 academic year. (09/07/2020)

Number of Online Students Assessed: 0

Number of Successful Online Students: 0

Number of Face to Face Students Assessed: 0

Number of Successful Face to Face Students: 0

Number of Hybrid Students Assessed: 0

Number of Successful Hybrid Students: 0

Total Number of Students Assessed in all Populations: 0
Total Number of Successful Students in all Populations: 0

### Improvement Narrative:

Educational Leadership teaching faculty will revisit administration of the candidate survey as a viable indirect measure for acquiring data and course assessment. A change in the type of indirect measure could result from faculty deliberation. (09/07/2020) Improvement Type: Curriculum

Changes

"Other" Improvement Type: